



CAPABILITY STATEMENT





ABOUT US

CTS People excels in local and international recruitment, immigration, and destination services. We have a keen insight into the unique challenges faced by clients in the following industries: **Construction, Transportation, Logistics, Truck Dealerships, Truck Fleets, Bus and Coach, Mining Companies, Third Party Suppliers, Dealerships, Original Equipment Manufacturer (OEM), and Heavy Machinery.**



HAVING TROUBLE FINDING SKILLED EXPERTS FOR YOUR TEAM?



GLOBAL RECRUITMENT SPECIALISTS

CTS People provides a global remedy for skills shortages leveraging international and domestic talent pools, **we connect Australian businesses with high calibre professionals worldwide**, ensuring qualified, experienced and sustainable workforce solutions.



CERTIFIED IMMIGRATION EXPERTS

Our in-house registered immigration managers offer expert guidance in visa processes, skills assessments, and sponsorship procedures, ensuring seamless integration of your workforce with Australian regulatory standards.



EXPERIENCED REAL ESTATE PROPERTY MANAGERS

Our consultants have local real estate backgrounds, mitigating housing challenges for new hires through bespoke relocation services. They ensure a smooth transition for employees, helping them seamlessly integrate into the Australian setting.



ALL-IN-ONE SERVICES COMBINING THREE KEY AREAS: IMMIGRATION, RECRUITMENT AND DESTINATION

CTS People is at the forefront of addressing today's critical employment challenges. We specialise in bridging skill gaps, particularly in high-demand areas like **Heavy Diesel Mechanics, Auto Electricians, Tyre Fitters, Drivers, and OEM Experts.**

Our expertise in navigating complex immigration processes ensures a smooth, hassle-free experience, minimising delays and legal complications. Additionally, we actively address Australia's significant housing shortage, ensuring that new employees find suitable accommodations. With our comprehensive approach, we simplify and resolve these key challenges, facilitating successful and efficient workforce integration **in Mining, Construction, Transportation, and Logistics sectors.**



IMMIGRATION SERVICES





THE PRIMARY SOURCE OF DELAYS IN VISA PROCESSING ARE INCOMPLETE OR INCORRECT APPLICATIONS.

Ensure a seamless and error-free immigration journey to Australia with our expert services. Our seasoned in-house immigration managers handle visas, nominations, and compliance with Australian laws, saving our clients from costly missteps and time-consuming delays.

Experience a tailored, stress-free process, designed to meet your unique needs and deliver the results you seek.

Choose our expertise for peace of mind and a smooth path through the complexities of immigration.

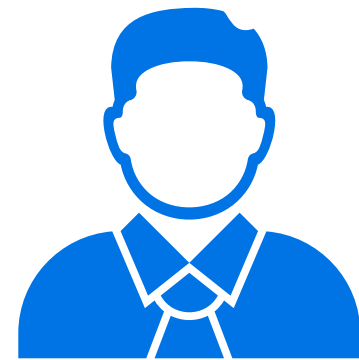
IMMIGRATION SERVICES

Our in-house registered immigration managers are adept at managing every aspect of the process, from visa applications to nominations, ensuring strict adherence to Australian laws. We provide a smooth, stress-free experience, tailored to your unique needs. By working with our knowledgeable team, you'll have the peace of mind knowing your application is handled correctly, avoiding unnecessary errors and saving time and money.



STRESS-FREE EXPERIENCE

Our immigration services are designed to provide you with a stress-free experience when it comes to navigating the complex Australian immigration landscape.



IN-HOUSE IMMIGRATION MANAGERS

Who have the expertise and knowledge to coordinate and manage the entire immigration process, including sponsorship, skills testing, visa and nomination.



PEACE OF MIND IMMIGRATION PROCESS

Our team is dedicated to ensuring adherence to all Australian legal requirements, offering you reassurance that your application is being handled with expertise and care.



TAILORED IMMIGRATION SOLUTIONS

We are committed to helping you achieve your desired outcome and will work with you to understand your unique circumstances and requirements.

SKILLS ASSESSMENT

Skills Assessment is an essential step in many immigration processes, professional certification applications, and employment procedures. It evaluates an individual's qualifications and professional competencies to determine their suitability for a specific occupation or professional category.

SPONSORSHIP SERVICES

Sponsorship plays a vital role in various visa applications, enabling individuals or organizations to support the visa application of an overseas national. Sponsors must meet specific requirements and undertake certain responsibilities to ensure compliance with immigration laws.



RECOGNISED PRIOR LEARNING (RPL)

Recognised Prior Learning (RPL) is a process that allows individuals to gain formal recognition for skills and knowledge acquired through work experience, training, life experience, and informal study. RPL can lead to qualifications or credit towards qualifications, reducing the time required for formal study.

AUSTRALIAN VISAS

Specialising in all visa types, including the Designated Area Migration Agreement (DAMA). Our experienced in-house immigration managers simplify the visa process, ensuring a seamless Australian immigration experience.



RECRUITMENT SERVICES





INTERNATIONAL RECRUITMENT IS A GAME-CHANGER FOR CONSTRUCTION, MINING, TRANSPORTATION AND LOGISTICS SECTORS.

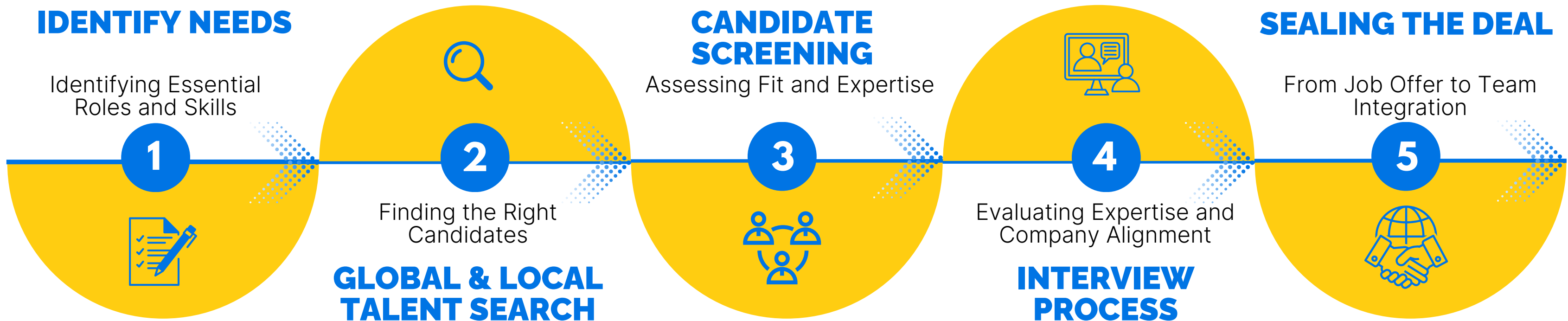
Although it might appear costly and lengthy, the **international recruitment of experts like Heavy Diesel Mechanics, Auto Electricians, Tyre Fitters, Drivers, and OEM Specialists** can actually be more expedient and cost-effective than conventional hiring, especially amid widespread skills shortages in Australia.

This approach significantly shortens the time needed to replenish your workforce, proving to be an efficient alternative.



LOCAL & INTERNATIONAL RECRUITMENT PROCESS

We understand that finding the right talent can be challenging, especially when it comes to specialised industries like **Construction, Mining, Transportation and Logistics.**





DESTINATION SERVICES

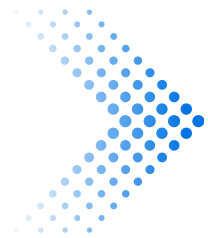




OUR CLIENTS ARE BEATING AUSTRALIA'S HOUSING SHORTAGE WITH SMART RENTAL STRATEGIES THAT WORK.

The task of finding suitable housing for new employees stands as a major challenge in the current housing shortage scenario. To address this, **we offer comprehensive settling-in services and bespoke home finding solutions.**

These services include a pre-arrival package, providing essential information before the move, airport pick-up for a stress-free arrival, and a neighborhood tour to acquaint employees with their new surroundings. Each aspect of our service is carefully tailored to meet the specific needs of our clients, ensuring a smooth transition for new employees into their new roles and homes.



DESTINATION SERVICES

Our tailored relocation services are designed to ease the burden for your employees. From insightful pre-arrival information to comforting airport pickups, we ensure a warm welcome.

Our home-finding solutions are personalised to match each employee's budget, lifestyle, and preferences, guaranteeing a seamless transition into their new life and community. Let us handle the intricacies of settling in, so your employees can focus on what truly matters.

PRE ARRIVAL PACKAGE

- Information Guide
- Local Neighbourhood Insights
- Contact Information

AIRPORT PICKUP

- Coordinate Details
- Professional Pickup Service
- Welcome Package

HOUSING AND RENTAL SEARCH SOLUTIONS

- Needs Assessment
- Shortlist Properties
- Arrange Viewings
- Lease Assistance

LOCAL TOUR

- Schedule a Tour
- Highlight Key Locations

UTILITIES AND AMENITIES

- Connection Services
- Local Services Guide

RELOCATION ASSISTANCE SERVICES

- Orientation Program
- Banking Support
- Legal Support
- Ongoing Support



AGENCY AND EDUCATION PROVIDER SERVICES





IN THEIR AUSTRALIAN VISA QUEST, INTERNATIONAL STUDENTS COMMONLY FACE DELAYS AND EXTRA COSTS DUE TO MISINFORMATION AND INTRICATE PROCESSES.

Our in-house immigration managers recognise the challenges international students face in their Australian visa quest, often struggling with delays and extra costs due to misinformation and intricate processes.

We provide clear, expert guidance and streamlined support to simplify the visa application process. Our aim is to save students time and money, reducing stress and making their journey to Australia smoother and more straightforward, so they can focus on their studies and personal development.

VISAQUEST: TAILORED IMMIGRATION SUPPORT FOR INTERNATIONAL STUDENTS

CTS People specialises in **assisting international students in Australia with overcoming immigration challenges.** Our services encompass visa application support, post-study work visa guidance, and legal immigration consultancy.

Additionally, we offer bespoke immigration planning, visa extension assistance, and multicultural consultation in **English, Spanish, Portuguese, Mandarin, Hindi, and Filipino.**

Our aim is to facilitate seamless integration into Australian culture and legal compliance, ensuring a successful educational and long-term journey for these students.



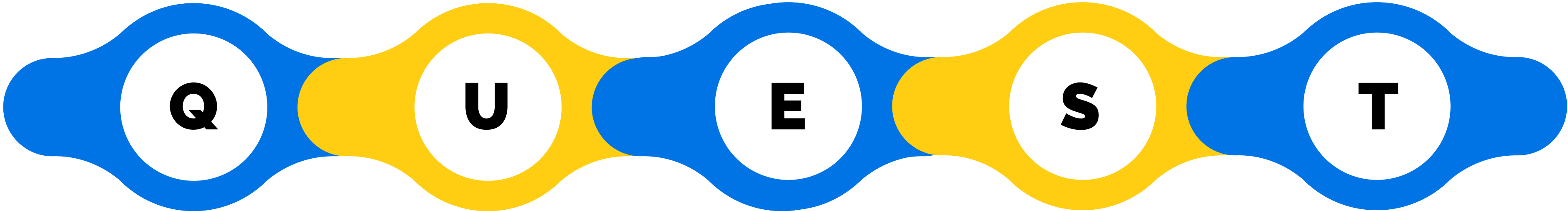
VISAQUEST SERVICES

- Customised Immigration Planning
- Health Insurance Guidance
- Medical Requirement Guidance
- Pathways to Permanent Residency

UNDERSTANDING AND PLANNING

- Visa Application Assistance
- Student Visa Extension Services

SUBMISSION AND EXTENSION SUPPORT



QUALIFICATION AND COMPLIANCE

- Immigration and Visa Consultation
- Full Immigration Service
- Application Review
- Appeal and Compliance Assistance
- Emergency Immigration Consultation

EDUCATIONAL AND PROFESSIONAL DEVELOPMENT

- Post-Study Work Visa Guidance
- Career Counselling

TRANSLATION AND CULTURAL TAILORING

- Document Translation and Certification Services
- Multi-Cultural Consultation: English, Spanish, Portuguese, Mandarin, Hindi, and Filipino.



CAREER SPONSOR QUEST

LET US UNLOCK THE DOOR TO NEW OPPORTUNITIES AND PERMANENT HOME DOWN UNDER

Career Sponsor Quest blends experience, functionality, and certification to ensure your professional profile is not just visually appealing but also highly effective in the Australian job market. Developed using cutting-edge technology, we deliver unparalleled quality and results.

Career Sponsor Quest is your gateway to a thriving future in Australia. Available online and through direct phone contact, we pour decades of experience into maximizing your job search and sponsorship acquisition potential.

WHY CAREER SPONSOR QUEST STANDS OUT:

- **Tailored for You:** Our services are specifically designed for immigrants in Australia, ensuring you shine in the job market.
- **Immigration Review Certificate:** A revolutionary asset in your job search, endorsed by registered immigration professionals, highlighting your pathway to permanent residency. This certificate acts as a beacon, attracting potential sponsors and reassuring employers of your sponsorship eligibility.
- **All-Round Support:** From crafting compelling resumes and LinkedIn profiles to pre-interview coaching, we're your steadfast companion. Our immigration review certificate further signals your readiness and eligibility for sponsorship.

RESUME & LINKEDIN MAKEOVER

Customised to reflect the unique aspects of the Australian job market, ensuring you make an unforgettable first impression.

IMMIGRATION REVIEW CERTIFICATE

Our hallmark feature, providing validation of your potential for a skilled visa and a pathway to permanent residency.

PERSONALISED JOB RECOMMENDATIONS

Three tailored job opportunities that align with your skills and sponsorship goals.

INTERVIEW PREPARATION

Comprehensive tools and support to ensure you excel in your interviews and move closer to your goals.



THANK YOU

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